

Wayfinders Summer Camp Guide

ELSO Inc. is a community-based educational nonprofit that uses the natural world to connect children from underrepresented communities to Science- Technology- Engineering- Arts-Mathematics-the Environment and Design (STEAMED) education. We support Black and Brown youth to Experience-Life-Science- Outdoors. Our mission is to teach and frame STEAMED and nature-based education through a lens that centers and elevates the stories, ways of knowing, individual needs, and lived experiences of Black and Brown communities.

POSITION OVERVIEW

The role of a Camp Guide is all-encompassing and a key leadership role. Guides set and help maintain a positive, affirming culture and safe space for participants. Guides lead activities, games, and hikes, and deliver lesson plans. In addition to supervising campers in K-8th grade, Guides are the primary adults and young adults responsible for camp participants' safety and security. Camp Guides will teach and demonstrate Wayfinders program values and lead students in restorative justice practice for conflict resolution. Wayfinders temporary staff members are responsible, positive, and healthy role models who reflect the diversity of the camp participants.

ESSENTIAL DUTIES

Wayfinders - 100%

- Guide Black and Brown youth on daily excursions/field trips
- Serve as a role model and mentor for campers and camp staff
- Ensure the health and safety of participants (including emotional and physical well-being), ensure campers are safe, stay on task, and are respectful during field trips
- Enforce rules and behavioral expectations as needed, follow behavioral management and safety protocols, assume responsibility for behavioral management of campers and problem-solving issues as they arise
- Prepare snacks for each field trip
- Assist Wayfinders Program Director with daily tasks (check-in/out and group management) and collaborate with Camp Guides in implementing hands-on activities

Skills/Qualifications

- Passion and interest in supporting STEAM opportunities for Black and youth
- Culturally competent- experience working with children of color from diverse backgrounds
- Close attention to details which includes time management (staying on schedule)
- Must have a clean driving record and clean background check
- First AID/CPR certified valid through employment dates (training to be paid for by the organization)
- Must be at least 16 years old to apply
- Experience working with Black and Brown youth

Teamwork

- Be friendly, accessible, and responsive to the public in all aspects of job duties, including communicating professionally and knowledgeably about ELSO Inc.'s mission.
- Commit to following The Wayfinders Summer Program group agreements and support fellow team members/summer staff to maintain a fun, creative, and safe environment for Black and Brown Youth K-8th grade.

SUPERVISION

The Wayfinders Summer Camp Guide reports to the **Wayfinders Program Director**.

APPLICATION INSTRUCTIONS:

To apply, please fill out the application form [here](#). For any questions, reach out to jobs@campelso.org

Compensation:

This is a seasonal employment position. Hourly rate of \$15- \$20/hr based on experience (40 hours per week) *Also a \$350 stipend for participating in the required week of In-Person Training:

- **June 15th (Water Safety Training)**
- **June 24th- 28th, 2023 (CRP, Trauma Informed Care, Disability, Group Management, Programming, and Mental Health Training)**

Applicants will not be hired if they are unavailable to participate in the required training/all camp sessions

Please Note: You are required to work all four of the following Summer Program Sessions:

Wayfinders Program Session Dates:

(Hours: 8:00 a.m.- 4:30 pm daily)

Session #1: **July 8 - 12, 2024**

Session #2: **July 15 - 19, 2024**

Session #3: **July 22 - 26, 2024**

Session #4: **July 29 - August 2, 2024**

- **Applicants will not be hired if they are unavailable to participate in the required training/all camp sessions**